

EXHIBIT "A"
FEE SCHEDULE

Position / Title	Hourly Rate
Principal (PE Registered).....	\$200.00 / per hour
Senior Engineer (PE Registered).....	\$140.00 / per hour
Land Surveyor (PLS Registered).....	\$135.00 / per hour
Landscape Architect (State Registered).....	\$130.00 / per hour
Project Manager.....	\$150.00 / per hour
Engineer.....	\$115.00 / per hour
Environmental Scientist.....	\$110.00 / per hour
Planner.....	\$110.00 / per hour
Senior Planner.....	\$135.00 / per hour
Technician.....	\$ 85.00 / per hour
Drafter/GIS.....	\$ 85.00 / per hour
Field Inspector.....	\$ 95.00 / per hour
Staff Assistant.....	\$ 65.00 / per hour
Additional Positions / Title	
Survey Crew (2-Persons).....	\$125.00 / per hour
Survey Crew (3-Persons).....	\$150.00 / per hour
Administrative Assistant/Clerical.....	\$ 75.00 / per hour
Senior Field Inspector.....	\$105.00 / per hour
Field Crew.....	\$135.00 / per hour
Principal at Public Meeting.....	\$200.00 / per hour
Landscape Designer.....	\$ 90.00 / per hour
Arborist (ISA Certified).....	\$110.00 / per hour
Senior Process Engineer (PE Registered).....	\$140.00 / per hour
Design Engineer.....	\$115.00 / per hour
Junior Engineer.....	\$ 90.00 / per hour
Roadway Engineer.....	\$140.00 / per hour
Professional Hydrologist.....	\$140.00 / per hour